



INTEGRATED FARM MANAGEMENT POLICY

The environment we live in is our inheritance. We recognize that modern day activities, both in business and domestic, continue to take a toll on the environment in which we live.

It is the aim of Olive Grove Salads Ltd to:

1. Maintain our inheritance.
2. Take steps to improve the environment for future generations.

To achieve this aim we intend to manage our business activities responsibly and with consideration and benefit society by ensuring that:

- We meet all relevant legislation.
- We reduce waste by reusing and recycling.
- We minimise polluting releases to the environment.
- We optimise energy and water efficiency.
- We minimise all adverse effects on the environment.
- We implement IFM into our practices.

To reduce and reuse waste we ensure:

- Every recycling opportunity is used in order to reduce our landfill waste. All recyclable packaging and farm waste is collected by registered contractors.
- All waste is measured and recorded to keep track of wastage levels, including packaging and green waste.

To minimise polluting releases to the environment we ensure:

- Risk assessments of potential pollution routes are carried out to avoid adverse effects on all environmental media i.e. Air, Water and Soil.
- All vehicles are regularly serviced and fuel consumption monitored.
- consideration is given to the energy efficiency of potential new equipment before purchase, helping to reduce our overall energy consumption.

We optimise our water and energy efficiency by:

- Using an environmentally controlled computer system that ensures optimal growing conditions for crops and minimises fossil fuel use.
- Monitoring our use of irrigation to reduce water consumption.
- Monitoring our water use during cleaning.
- Regularly sampling water from our supplies to ensure that we are conforming with legislation and to enable us to help minimise, or ideally eradicate, pollution as a result of our business practices.
- Ensuring tractor horsepower and equipment size are matched for efficient cultivations and transport.
- Ensuring cultivations are chosen to minimise fuel use.
- Ensuring transport of materials, produce and staff is planned to avoid part or empty loads wherever possible.
- Monitoring energy use every month by recording energy used and cost.
- When purchasing or designing new equipment or buildings, such as greenhouses consideration is made on how we can recover or recycle water and how we can incorporate renewable energy generation.

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We try to reduce Greenhouse Gases and impliment climate positive actions by:

- Using less electricity such as using LED light bulbs and turning lights and electrial appliances off when not in use or when leaving a room.
- Reducing food waste.
- Use cars less – use public transport where possible or bikes or swich to electic vehicles. Only make trips when necessary.
- The places where carbon dioxide is pulled from the air are called carbon sinks. By planting crops and conserving grasslands, peatlands and wetlands, where carbon is held in plants and soils, we can protect existing carbon sinks.
- Using farming methods such as planting cover crops and crop rotation which keep soils healthy so that they are effective carbon sinks.
- Limiting pollution to the environment wherever possible and aim to reduce the use of non renewable energy which is our main contributor to greenhouse gas emissions.

We will try to minimise all adverse effects on the environment:

- With the use of biological control agents within our protected crops, reducing dependence on artificial pesticides.
- By only using pesticides as a last resort when other methods are found to be insufficient or ineffective.
- By reducing the ‘green bridge’ effect through immediate incorporation of crop residues.
- By following our Crop Protection Policy.
- When considering applying a pesticide, it should be considered whether it is absolutely necessary and if it is, the minimum dose should be applied

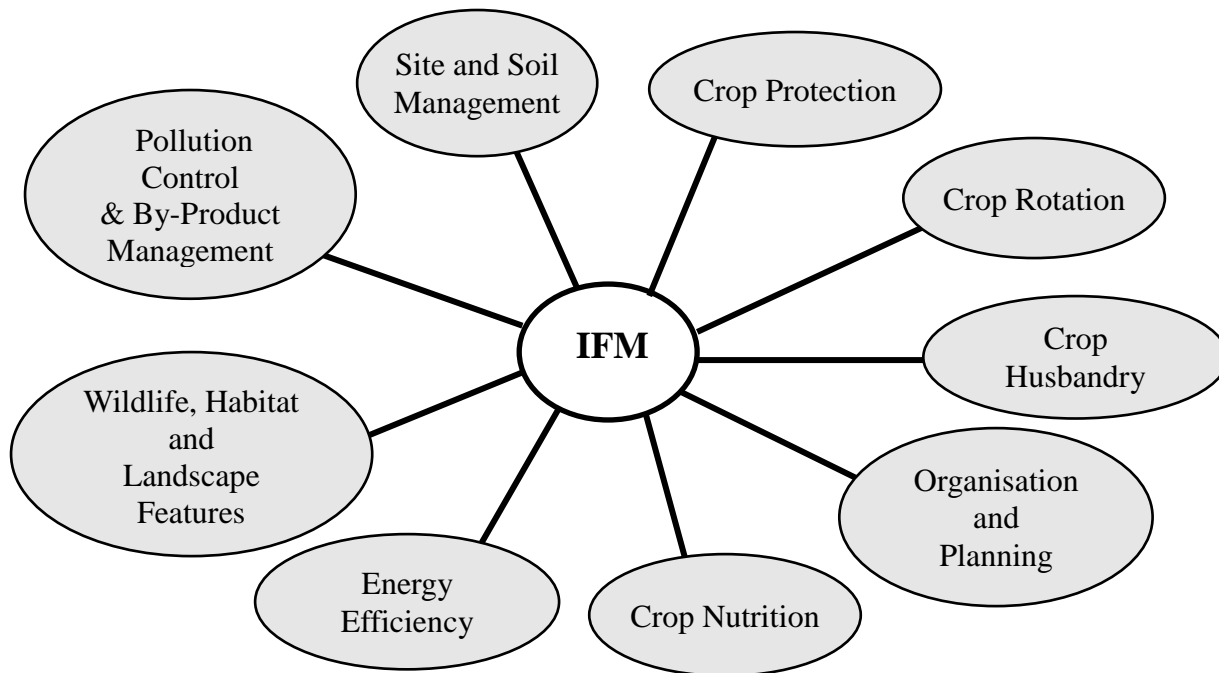
Implementing Integrated Farm Management (IFM) as a whole farm management approach ensures that we sustain and optimise all of our resources on the farm including labour, soil, air, power, water, the landscape and machinery. As IFM is continually being researched and improved, it allows us to analyse our practices and continuously improve them.

At Olive Grove Salads Ltd, we are committed to managing our farm under the principles of Integrated Farm Management (IFM) so that we can produce safe produce efficiently and economically whilst conserving the environment. The definition of IFM is:

'A whole farm policy aiming to provide efficient and profitable production which is economically viable and environmentally responsible. It integrates beneficial natural processes into modern farming practices using the most appropriate technology and aims to minimise the environmental risks while conserving, enhancing and recreating that which is of environmental importance.'

The sections on the following diagram show the principles of IFM, they are used to ensure that the farm's management practices and decisions are balanced and concise.

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Our main reasons for using IFM are:

- To maximise profit by reducing risk, minimising waste and assessing the business inputs.
- To enhance and improve the quality of the water, soil, air and landscape on which we farm on.
- To restore public confidence by ensuring our products are produced to benefit the environment and to produce safe food.
- To meet market demands for a high quality product.

The benefits of IFM are:

- Responsible methods of producing quality, safe, affordable food.
- Improved farming and environmental protection.
- Maintaining and enhancing the use and value of key resources such as labour, soil, water, air, wildlife habitats and landscape, capital and machinery.
- Targeting the use of agrochemicals, medicines and fertilisers only when necessary, saving farmers money and reducing risk to the environment.
- Following the Codes of Good Agricultural Practice.
- Maintaining and enhancing the wildlife value and character of the countryside and landscape.
- Meeting the needs of the market place by establishing and using an accurate system of records and procedures to ensure informed decisions, traceability and accountability.
- Reducing the risk of pollution incidents by identifying sensitive field areas and categories of risk (i.e. no spreading, very high, high risk and lower risk), and adjusting or avoiding the application of inputs on these areas.
- Ensuring farm staff are fully trained to understand and implement IFM principles and enjoy the job satisfaction in achieving these principles.
- Being prepared for future challenges and keeping ahead of legislation.
- Building up public confidence.

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Short Term Objectives (Present to five years)

Pesticides – Only use pesticides when necessary and using the minimum dose possible. Only use the correct amount of spray required for the area to be treated. Use alternative biological crop protection products wherever possible.

Energy - When buying new equipment (tractors or machinery) they should have sufficient capacity to do the work required without being excessive but increase efficiency. Train staff to turn lights off when leaving a room or building, turn machinery off when not in use, replace light bulbs with low energy bulbs, sensors for turning lights on.

Wildlife - Encourage wildlife habitats where possible and monitor the key species as set out in the Landscape and Nature Conservation and Enhancement Plan. Sow nectar and pollen mix where possible on uncropped land.

Water - Reuse of rain water.

Long Term Objectives (more than five years)

Energy – Look into the possibility of a different system for heating the glasshouses, such as biomass boilers (burning woodchip instead of burning oil, thus helping reducing the polluting of the atmosphere) or renewable energy sources (solar panels on greenhouses).

IFM – Using and maintaining the guidance set out in the Integrated Farm Management guide.

LONG TERM BUSINESS STATEMENT

As a company, Olive Grove Salads is very conscious that quality and a continuous supply is required.

We take this very seriously and we strive to continuously improve on our previous performance to ensure that all our products leaving our premises are of a high standard.

We strive to maintain this by:

- Working closely with our customers and listening to their comments and feedback
- Increasing production
- Trialling new varieties with a view to using these varieties long term
- Trying to keep overheads down and profits up
- Investing in new machinery
- Investing in staff training to ensure all staff know the standards expected from them
- Being aware of any new legislation introduced and acting on it
- Protecting our environment
- Becoming more energy efficient
- Ensuring we do not pollute our atmosphere

We aim to improve and maintain a viable business in the fresh produce industry, producing high quality produce in line with the potential of the land and good stewardship.

Date reviewed: 9th January 2023

Next review due by: 8th January 2024

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